



Crew
Selection, Training &
Organization

"No man will be a sailor who has contrivance enough to get himself into a jail; for being in a ship is like being in jail, with the chance of being drowned. . . . A man in jail has more room, better food, and commonly better company"

Samuel Johnson, March 16, 1759

Crew Selection

- Recruit Wisely
- Get a Variety of Skills
- Seek Broad Experience
- Balance Personalities
- Require Fitness – Physical and Psychological
- Have Adequate Number

Crew Organization

- Specialization of Responsibilities
- Watch System
- Internal & External Watch Duties
- Leadership

Crew Training

- Standard Evolutions
 - “This boat’s way to do it”
- Emergency Drills
 - Crew Overboard
 - Abandon Ship
 - Fire or Flood
 - Collision/Grounding

Crew Training

- Onboard Routines
 - Use of Equipment
 - Safety Gear
 - Harness/PFD Wear
 - Leaving Cockpit
 - Water & Electricity Conservation
 - Stowage/Cleanliness
 - Head Operation, Use & Maintenance
 - Meal Preparation & Clean-up

Miscellaneous Issues

- Children
- Pets

Crew: Summary

- *RECRUIT* qualified people
- *ORGANIZE* them to keep hand on watch alert, rested, well fed
- *TRAIN* them to perform routine and emergency duties
- *REMEMBER* that crew competence is ultimately **more important** to a safe passage than **material** issues.