

CAPT James Caroland, USN

CAPT Caroland is a native of Stone Mountain, Georgia. He graduated Cum Laude from Duke University in 1994 with a B.S.E. in Civil Engineering. In 2002, he graduated with distinction from the Naval Postgraduate School earning an M.S. in Information Technology Management and earned a second M.S. degree in National Security Strategy with Cyber Concentration from National War College in 2013.

After being commissioned as a Special Duty Officer (Cryptology) in 1994, he served his initial assignment as Cryptologic Fleet Support Officer at Naval Security Group Department San Diego. From 1994-1997, he deployed to the Western Pacific and Arabian Gulf onboard USS Denver (LPD 9) as the ship's Cryptologist and USS Tarawa (LHA 1) as Commander, Amphibious Squadron Three's Cryptologic Resource Coordinator.

From 1997 to 2000, CAPT Caroland served as Commissioning Electronic Warfare Officer and Combat Direction Finding Officer on board USS Decatur (DDG 73), where he led the introduction of the first permanent intelligence suite onboard a Pacific Fleet Arleigh Burke destroyer.

In 2002, he was assigned to Naval Security Group Activity Fort Meade as Department Head of the Information Management Office where he managed networks and corporate database development for the Naval Security Group enterprise. He then became Chief, Advanced Security Research for the National Security Agency's Red Team where he led development of tools and techniques used to secure U.S. government networks worldwide.

CAPT Caroland reported to Naval Network Warfare Command (NNWC) as Cyber Defense Officer in 2005. While at NNWC, he led the Engineering Teams of Operations Cyber Condition Zebra (CCZ) and Cyber Asset Reduction and Security (CARS), focused on securing Navy legacy networks and applications.

From 2007 to 2010, CAPT Caroland was given a special assignment as part of Navy Information Operations Command Suitland. As Navy Special Liaison and Technical Operations Officer, he was embedded in a Federal agency to plan, manage, and execute interagency information warfare operations and technology development.

CAPT Caroland reported to the newly established U.S. Cyber Command in 2010, where he spent a year in the Commander's Action Group advising the Commander on policy, strategy, planning, and force structure matters. He then spent a year as Chief of the Cyber Policy Branch leading development and coordination of existing and emerging policy issues related to cyberspace operations.

From 2013 to 2015, CAPT Caroland was assigned to U.S. Fleet Cyber Command/U.S. TENTH Fleet as the Future Operations Director and Defensive Cyberspace/DoD Information Networks Operations Branch Chief, where he led diverse teams in planning operations to secure and defend Navy networks and led the employment the Navy's Service Cyber Protection Teams.

In 2015, he reported to NSA for the second time, as Deputy Chief, Data Network Technologies, Tailored Access Operations. After the NSA21 agency reorganization, he was selected to be Deputy Chief, Computer Network Operations Solutions. Both are cyber capability development organizations.

CAPT Caroland returned to U.S. Fleet Cyber Command/U.S. TENTH Fleet in 2018 as the Director, Joint Force Headquarters-Cyber, and for a short time, Commander, Task Force South. He was responsible for the command and control of 810 Joint Service Cyber Mission Forces as well as the planning, developing, and coordinating of cyberspace operations in support of Combatant Commander requirements.

He assumed duties as Chair, Cyber Science Department at U.S. Naval Academy in October 2019. In July 2021, he laterally transferred from Cryptologic Warfare to serve as the Navy's senior Cyber Warfare Engineer.

His awards include the Legion of Merit, Defense Meritorious Service Medal (4), Meritorious Service Medal (2), Joint Commendation Medal, Coast Guard Team Commendation Medal, Navy Achievement Medal (3), and various campaign, unit, and service awards. CAPT Caroland is married to the former Molly Colgate of San Diego, California. They have two daughters, Kailey and Presley.