

SEXUAL ASSAULT RESPONSE

RESOURCE GUIDE 2025-2026

Sexual Assault Prevention and Response (SAPR) Staff

SAPR Program Manager Office: Bancroft Hall Ext: 410-293-1502	Sexual Assault Response Coordinator (SARC) Office: Dahlgren Hall Ext: 410-293-7735
SAPR Deputy Program Manager Office: Bancroft Hall Ext: 410-293-4772	Victim Advocate (VA) Office: Dahlgren Hall Ext: 410-293-7737
Director of Prevention Education Office: Bancroft Hall Ext: 410-293-4771	Victim Advocate (VA) Office: Dahlgren Hall Ext: 410-293-7736
Integrated Prevention Coordinator Office: Bancroft Hall Ext: 410-293-2560	

Other Support Staff

VLC Office: Dahlgren Hall Ext: 410-293-1561 vlc@usna.edu	Fort Meade NAVY SARC (Duty) 301-677- 9038 (Duty Cell) 410-227-6235
NSA Annapolis SARC (Duty) 443-871-3679 (Office) 410-293-2602	Fort Meade NAVY VA (Duty) 301-677-9040 (VA Duty Cell) 410-858-0257
Family Advocacy Program (Intimate Partner/Dating Violence response and resources) Victim Advocate/Educator Office: 410-293-2601 FAP Cell: 901-930-8121	USNA Inspector General usnahotline@usna.edu 410-293-1632 DSN: 281-1632

Sexual Harassment Response

Brigade Command Managed Equal Opportunity (CMEO) Extension: 410-293-8315	Brigade Command Managed Equal Opportunity (CMEO) Extension: 410-293-7100
Military Faculty/Staff CMEO Office: Cutter Shed Extension: (412)-780-7805	Equal Employment Opportunity Deputy (Civilians) Office: Halligan Hall Extension: 410-293-3558

Medical Assistance

BRIGADE MEDICAL - BMU Servicing: Midshipmen Address: 6 th Wing, Bancroft Hall	ANNE ARUNDEL MEDICAL CENTER Address: 2001 Medical Pkwy, Annapolis, MD 21401 Extension: (front desk) 410-293-1758/1760; Hours: Monday-Friday, 0630-1800
NAVAL HEALTH CLINIC Annapolis Servicing: Active Duty, family members and Retirees Address: 695 Kincaid Road, Annapolis, MD Phone: 410- 293-2273 (CARE) Phone (After Hours): 410-293-2273, Option 1. SAPR VA On-call: 301-646-8464 Hours: Monday - Friday 0730-1600 www.med.navy.mil/sites/annapolis Phone: (443) 481-1000	MERCY MEDICAL CENTER Address: 345 St. Paul Place, Baltimore, MD 21202 Phone: (410) 332-9000 HOWARD COUNTY GENERAL HOSPITAL Address: 5755 Cedar Lane, Columbia, MD 21045 Phone: 410-740-7777

Counseling Resources

MIDSHIPMEN DEVELOPMENT CENTER Office: 8 th Wing Mezzanine on the seaward side next to Optometry Extension: 410-293-4897 Services: Crisis/suicide help, counseling, nutrition, alcohol abuse, life skills, eating disorders Hours: M-F, 0730-1600	FLEET AND FAMILY READINESS Naval Support Activity Annapolis Office: 168 Bennion Road, Annapolis, MD 24102 Extension: 410-293-2641 Services: Counseling assistance, military support, life enrichment, child and youth
* SURVIVING SEXUAL TRAUMA SUPPORT GROUPS at the MIDSHIPMAN DEVELOPMENT CENTER As the main provider of mental health services on the yard, the Midshipmen Development Center is committed to providing responsive therapeutic resources to people who have experienced sexual trauma. If you are a survivor of sexual abuse or sexual assault, you are invited to join one of two support groups (separate	MENTAL HEALTH Office: Walter Reed Bethesda National Military Medical Center Phone: 301-295-4000 Address: 8901 Wisconsin Avenue, Bethesda, MD 20889 Services: Adult in/outpatient, psychological assessments, substance abuse rehab program

<p>male and female groups) at the Midshipmen Development Center (MDC). To schedule a meeting to discuss the group, you can go directly to the MDC or email them at mdc@usna.edu.</p>	<p>CHAPLAIN CENTER 410-293-1100</p>
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Law Enforcement

<p>USNA Base Security Extension: 410-293-3333 Keith Rogers: 410-293-5756</p>	<p>NCIS (Naval Criminal Investigative Service) Office: Halligan Hall Extension: 202-433-3858 https://www.ncis.navy.mil/About-NCIS/Locations/NCIS-Washington-DC-Field-Office/</p>
<p>Naval Support Activity Annapolis Security Office: NSA Annapolis, Building 257 Longshaw Road Extension: 410-293-5772</p>	

Legal

<p>Victims' Legal Counsel (VLC) Office: Dahlgren Hall, Phone: 410-293-1561 Services: Assist during investigation/military justice process, advocate legal rights, and appear in court on behalf of survivor</p>	<p>Commandant's Legal Advisor Office: Commandant Suite, Extension: 410-293-7014</p>
<p>Asst Commandant's Legal Advisor/Victim Witness Coordinator Extension: 410-293-7026</p>	<p>Region Legal Service Office, Command Duty Officer Phone: 202-329-0249 (24/7)</p>

Local & National Crisis Resources

<p>Anne Arundel County YWCA Sexual Assault Crisis Center and Hotline Hotline: 410-222-6800 Services: Advocacy, short-term individual and group counseling, community training and education Arnold, MD 21012 County: Anne Arundel Business: 410-626-7800 Website: http://www.annapolisywca.org</p>	<p>RAINN-Rape, Abuse & Incest National Network National Hotline: 1-800-656-4673 Services: Counseling, community resources, online resources Website: https://www.rainn.org/</p>
<p>DoD SAFE HELPLINE: Call: 1-877-995-5247 Text: 55-247 (inside U.S.) or 001-202-470-5546 (outside U.S.)</p>	<p>HOPEWORKS of Howard County Call: 410-997-0304 Services: HOPEWORKS provides trauma focused therapy for adult and child survivors</p>

<p>Click: www.safehelpline.org Services: Group chat sessions, confidential reporting channels, resources, access to counselors and more.</p>	<p>of sexual and intimate partner violence. Click: https://hopeworksofhc.org/ 9770 Patuxent Woods Dr #300, Columbia, MD 21046</p>
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SAPR Reporting Options
Active Duty
<p style="text-align: center;">RESTRICTED REPORT</p> <p>In order to ensure a confidential restricted report option, the sexual assault should be disclosed directly to a SARC, Victim Advocate, Chaplain, health care provider, or Victim’s Legal Counsel. A Restricted report is always an option unless a victim has reported and filed a DD2910 Unrestricted Report with a SARC, or has personally reported the assault to law enforcement.</p> <ul style="list-style-type: none"> ● No law enforcement involvement (*exception: if mandatory reporter is notified then a command initiated report to NCIS occurs but victim participation remains voluntary) ● Medical care and forensic evidence collection exam available ● Counseling available (mental health services) ● Confidential ● Can be changed to an Unrestricted report at any time ● CATCH Program available (anonymous database for tracking serial offenders)
<p style="text-align: center;">UNRESTRICTED REPORT</p> <p>A reporting option where the survivor’s disclosure is reported to law enforcement and may result in an official investigation. Survivors may make an unrestricted report with SARC or SAPR VA. Personnel in the chain of command who receive a disclosure should encourage survivors to speak with a SARC or SAPR VA about their reporting options and inform the individual disclosing of their respective reporting requirements to the CO and law enforcement.</p> <ul style="list-style-type: none"> ● Law enforcement involved, investigation (participation is voluntary) ● Medical care and forensic evidence collection exam available ● Counseling available (mental health services) ● Information shared on need-to-know basis ● Military Protection Order (MPO)/ No-contact Order (NCO) available if needed; ● Expedited Transfer available for staff (other options for midshipmen include Leave of Absence, company change, class schedule change, MSA Transfer) ● CATCH Program available (anonymous database for tracking serial offenders)
DoD Civilian

RESTRICTED REPORT

*** No law enforcement involvement***

DoD civilians can receive immediate crisis intervention, referral for services and make a confidential report of a sexual assault to a SARC or a SAPR VA. A restricted report option is available unless a victim has reported and filed a DD2910-8 Unrestricted Report with a SARC, or has personally reported the assault to law enforcement.

- Advocacy and support
 - USNA SAPR Office (410) 293-7730 or 24/7 Response HotLine (443) 336-2637
 - YWCA Crisis Hotline (410) 222-7273
- Medical care and forensic evidence collection exam available at local area hospitals
- Counseling or mental health services available
 - Employee Assistance Program (EAP) 1-800-222-0364
 - YWCA counseling services (410) 626-7800
- Can be changed to an Unrestricted report at any time
- CATCH Program available if the suspect is/was a service member at the time of the offense (anonymous database for tracking serial offenders)

UNRESTRICTED REPORT

Law enforcement involved/investigation (participation is voluntary)

DoD civilians can receive immediate crisis intervention, referral for services and make an unrestricted report of a sexual assault to a SARC, SAPR VA or directly to law enforcement. If an unrestricted report is filed, law enforcement, the victim's commander or civilian supervisor, and the Office of Special Trial Counsel (OSTC) will be notified.

- Advocacy and support
 - USNA SAPR Office (410) 293-7730 or 24/7 Response HotLine (443) 336-2637
 - YWCA Crisis Hotline (410) 222-7273
- Medical care and forensic evidence collection exam available at local area hospitals
- Counseling or mental health services available
 - Employee Assistance Program (EAP) 1-800-222-0364
 - YWCA counseling services (410) 626-7800
- CATCH Program available if suspect's name has not been disclosed to law enforcement and suspect is/was a service member at the time of the offense (anonymous database for tracking serial offenders).

Definitions

Definition of Sexual Assault

Sexual assault is not the name of a crime under the Uniform Code of Military Justice (UCMJ); rather, it is a term specifically defined by Department of Defense Directive 6495.01. The DoD uses the term "sexual assault" to refer to contact sex crimes by adults against adults. It encompasses all sex crimes under the UCMJ ranging from indecent assault to rape.

The definition of sexual assault states: For the purpose of this Directive and SAPR awareness training and education, the term sexual assault is defined as intentional sexual contact, characterized by use of force, physical threat or abuse of authority or when the victim does not or cannot consent. It includes rape, nonconsensual sodomy (oral or anal sex), indecent assault (unwanted, inappropriate sexual contact or fondling), or attempts to commit these acts. Sexual assault can occur without regard to sex

or spousal relationship or age of victim.

Article 120—Rape and sexual assault generally;

(a) **Rape.** Any person subject to this chapter who commits a sexual act upon another person by—(1) using unlawful force against that other person; (2) using force causing or likely to cause death or grievous bodily harm to any person; (3) threatening or placing that other person in fear that any person will be subjected to death, grievous bodily harm, or kidnapping; (4) first rendering that other person unconscious; or (5) administering to that other person by force or threat of force, or without the knowledge or consent of that person, a drug, intoxicant, or other similar substance and thereby substantially impairing the ability of that other person to appraise or control conduct; is guilty of rape and shall be punished as a courtmartial may direct.

(b) **Sexual Assault.** Any person subject to this chapter who—(1) commits a sexual act upon another person by— (A) threatening or placing that other person in fear; (B) causing bodily harm to that other person; (C) making a fraudulent representation that the sexual act serves a professional purpose; or (D) inducing a belief by any artifice, pretense, or concealment that the person is another person; (2) commits a sexual act upon another person when the person knows or reasonably should know that the other person is asleep, unconscious, or otherwise unaware that the sexual act is occurring; or (3) commits a sexual act upon another person when the other person is incapable of consenting to the sexual act due to— (A) impairment by any drug, intoxicant, IV-68 Article 120 ¶145.a.(g)(8)(A) or other similar substance, and that condition is known or reasonably should be known by the person; or (B) a mental disease or defect, or physical disability, and that condition is known or reasonably should be known by the person; is guilty of sexual assault and shall be punished as a court-martial may direct.

(c) **Aggravated Sexual Contact.** Any person subject to this chapter who commits or causes sexual contact upon or by another person, if to do so would violate subsection (a) (rape) had the sexual contact been a sexual act, is guilty of aggravated sexual contact and shall be punished as a court-martial may direct.

(d) **Abusive Sexual Contact.** Any person subject to this chapter who commits or causes sexual contact upon or by another person, if to do so would violate subsection (b) (sexual assault) had the sexual contact been a sexual act, is guilty of abusive sexual contact and shall be punished as a court-martial may direct.

Consent

Consent means words or overt acts indicating a freely given agreement to the sexual conduct at issue by a competent person.

- Lack of verbal or physical resistance or submission resulting from the use of force, threat of force, or placing another person in fear does not constitute consent.
- A current or previous dating or social or sexual relationship by itself or the manner of dress of the person involved with the accused in the conduct at issue shall not constitute consent.
- A sleeping, unconscious person, or incompetent person cannot consent.

Victim's Bill of Rights

1. To ensure the fair and sensitive handling of all sexual assault cases, personnel at every level of victim assistance working with sexual assault victims shall, where possible, ensure the following rights are maintained:
 - A. The right to be treated with fairness and with respect for the victim's dignity and privacy;
 - B. The right to be reasonably protected from the accused offender;
 - C. The right to be notified of court proceedings;
 - D. The right to be present at all public court proceedings related to the offense, unless the court determines that testimony by the victim would be materially affected if the victim heard other testimony at trial;
 - E. The right to confer with trial counsel and the staff judge advocate to the convening authority in the case;
 - F. The right to receive available restitution; and
 - G. The right to information about the conviction, sentencing, imprisonment, and release of the offender.
2. A copy of these rights shall be provided to all victims reporting a sexual assault.
3. It should be emphasized and explained to victims that federal departments are required to "make their best efforts" to afford victims these rights. Resource limitations, operational commitments or jurisdictional limitations may preclude a naval command from being able to provide these rights fully. The above list does not create a cause of action or defense in favor of any person arising out of failure to accord a victim the rights enumerated. Adherence to these guidelines will be per the legitimate needs of the United States Navy, the maintenance of good order and discipline, and military exigencies.

Inappropriate Relationships

(COMDTMIDNINST 5400.7)

1. Unduly familiar personal relationships between midshipmen and active duty or civilian faculty or staff members that do not respect differences in grade, rank, position of authority, or the staff/student relationship, or are prejudicial to good order and discipline, are prohibited. This prohibition includes interactions with enlisted personnel during training and leave periods away from the USNA.

Responding to a Disclosure of Sexual Assault:

Responding to a disclosure of sexual assault:

1. **Is someone in immediate danger?** If so, call 911. Safety is paramount in this situation. Are they feeling unsafe in the present location or are they concerned about having any unwanted contact with their assailant in other areas on or off the Yard? Is there something you can do immediately? Separate survivor and suspected offender, if applicable.
2. **Does the person need medical attention?** If yes, take the person to the nearest hospital.
 - a. Forensic Evidence Collection Exam – If the assault has occurred within 96 hours of disclosure, the survivor has the opportunity to **choose** to have a forensic evidence collection exam for a possible future investigation.
 - b. Medical Exam – A survivor can receive medical attention regardless of the amount of time since the sexual assault.

3. **Get Immediate, local Resources.** Use the **DoD Safe Helpline (877-995-5247) or the USNA 24/7 SAPR Response Line at (443-336-2637)** to obtain information on resources specific to your location. It is also a resource option for victims to talk to someone confidentially.

4. **LISTEN and support the survivor.** Tend to his/her immediate needs; stay with him/her until a SARC or Victim Advocate, medical, etc. arrives; *listen without judgment.*

5. **Respect the victim's confidentiality:** DO NOT inform anyone else of the incident, beyond cooperating with any investigative or legal process. In order to ensure the restricted report option and the privacy of this person, do not speak to anyone else in your department or chain of command about the incident (unless you are in the victim's direct chain of command, in which case you are a mandatory reporter).

6. Treat suspected offender(s) as innocent until proven guilty and protect the survivor's legal rights.

Filing a Report: The Process

To REPORT the incident: Call, or assist the survivor in calling the **24/7 SAPR Response Line at (443) 336- 2637.**

Mandatory Reporters

Anyone in the direct chain of command of an active duty service member or midshipman is deemed a mandatory reporter, which means, a disclosure of a sexual assault will automatically be reported to NCIS. Watchstanders, law enforcement and legal counsel (excluding the Victim's Legal Counsel) are also deemed mandatory reporters for all active duty personnel. Midshipmen are NOT mandatory reporters for other midshipmen, regardless of Brigade leadership positions. O-reps and professors are not considered mandatory reporters unless they also serve in the direct Bancroft CoC for that Midshipman.

The USNA SAPR Office will work tirelessly to carry concerns forward in an effort to effect appropriate response from leadership.

Safe to Report Policy

Minor collateral misconduct by a victim of SA can present one of the most significant barriers to reporting the assault because of the victim's fear of punishment. To encourage reporting and best ensure offenders are held appropriately accountable, no member of the Department of the Navy may discipline a service member victim of an alleged sexual assault, who has filed an unrestricted report of SA, for minor collateral misconduct.

"Collateral misconduct" refers to victim misconduct that may be in time, place or circumstance associated with the victim's sexual assault incident. Whether misconduct is minor depends on several factors, to include the nature of the alleged collateral misconduct and the circumstances surrounding its commission; the victim's age, rank, duty assignment, record and experience; and the maximum sentence of the alleged collateral misconduct if tried by general court-martial.

Protections from Retaliation

Within the SAPR Program, retaliation includes certain actions or behaviors wrongfully taken or threatened against any person because they made a sexual assault report. Under DoD policy, retaliation includes reprisal, ostracism, maltreatment, and restriction (e.g. acts to discourage participation in a sexual assault investigation).

You have a right to be protected from retaliation after reporting a sexual assault. If you are experiencing retaliation and would like assistance, you may contact the SAPR Program SARC or VA, DoD IG, Military Criminal Investigative Organization (MCIO) including NCIS, VLC, DoD Safe Helpline, your commanding officer, a commanding officer outside your chain of command or Victim and Witness Assistance Program (VWAP). The DoD IG and MCIOs can take retaliation reports. Retaliation reports are not confidential; if you have confidentiality concerns, discuss those matters with your VLC, SARC or SAPR VA first.

When **reporting** retaliation within the SAPR Program, command will be notified of a retaliation report, unless you report directly to the DoD IG. Command will notify the local MCIO and Office of Special Trial Counsel (OSTC).

The SAPR Program is available to provide advocacy and referral to anyone who reports retaliation, reprisal, or maltreatment resulting from an allegation of sexual assault.